

Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

National Capital Region DOLE-NCR 967 Maligaya St., Malate, Manila

This

CERTIFICATE OF REGISTRATION

Numbered: NCR-MPFO-35100- 032619 - 417- N TIN: 246-257-527-000

issued to

ISS FACILITY SERVICES PHILS. INC.

1040 EDSA cor Magallanes Village, Makati City

In witness whereof, and by authority vested in me by the Labor Code, as amended, and its implementing Rules specifically **Department Order No. 174, Series of 2017** entitled Rules Implementing Articles 106 to 109 of the Labor Code, as amended, I have hereunto set my hand and affixed the Official Seal of the National Capital Region. Department of Labor and Employment, Malate, Manila on this 26 MAR 2019

This Certificate of Registration shall be valid until 25 MAR 2021 subject for renewal every two (2) years based on Section 20 of the Department Order No. 174, series of 2017.

Atty. ANA C. DIONE, CPA

Regional Director

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NOT VALID AS PRIVATE EMPLOYMENT AGENCY LICENSE